



18.10.2023

Dear our Captain Pilots,

I am happy to inform you that our volunteer-based TALPA MDA Peer Support Program has successfully completed its third year since our launch on 26 April 2020 World Pilots' Day with our 25 Peer Captain Pilots.

In this special journey, we both enjoyed supporting our colleagues in their difficult times and felt proud to undertake such a mission. In this period, we have provided and continue to provide services to a total of 7 Airline Operators. Also our program is now going abroad, for the first time in industry. We are near to close the deal with Air Albania. These Airline Operators includes Turkish Airlines, Corendon, Freebird, MNG, ACT, ULS and SETAIR. Our negotiations are also in progress with recently-established airline operators to add them to our family.

We need more volunteering Peers to make TALPA MDA Pilot Support program even stronger as well as reach out more colleagues.

Let's join us now and together overcome the challenges of our profession and workload-related stress. Let's come together and support each other in our difficult times.

For our captain pilots who want to be a Peer Volunteer, basic criteria and process will be as follows as required by the TALPA MDA Program Handbook:

Application criteria:

- Peer candidate must be an active-duty pilot, have similar professional background and experience.
- It is also important that candidate is aware that he/she will, and is willing to, work on a volunteering basis.

Application Process:

STEP 1:

- Candidate selection process starts with an announcement letter to be sent by TALPA MDA to members and airline operators.

STEP 2:

- a short information letter to answer the question '**why they are willing to be a peer volunteer**' is sent to candidates who satisfied these conditions and willing to be a part of the process, and requesting them to send an application e-mail. In the e-mail, TALPA MDA management requests candidates to answer certain inventory and questions.
- Applications will be completed in 15 calendar days after process start date.
- Applications will be collected and sorted within the time specified, and the initial evaluation stage by the committee formed will be completed in 7 (seven) business days after the application deadline.

STEP 3:

- After initial evaluation, the results in the form of POSITIVE/NEGATIVE will be e-mailed to applicants within 3 (three) business day following the last day of evaluation period.
- To candidates with POSITIVE evaluation, information about how to proceed will also be e-mailed within the same 3 (three) business days after the last day of evaluation period.



Application steps:

Step 1: Please click below link.

<https://www.talpa-mda.org/>

2. After clicking the link, please click the tab "I Want to Be a Peer Volunteer" below, a pop-up window will appear, where you fill out the form which asks for your information.



With my warmest regard,
Captain Muharrem Gündoğan

TALPA MDA Program Spokesperson

0090 532 744 03 74